





## **References**

All references must be persons familiar with your professional work and are qualified to answer questions concerning your application.

(1) Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

(2) Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

(3) Name \_\_\_\_\_ Phone \_\_\_\_\_

Occupation \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

(4) Have you ever been convicted of a felony? \_\_\_\_ Yes \_\_\_\_ No  
(If yes, submit a separate sheet identifying the court where you were convicted, the sentence imposed and the crime for which you were convicted.)

(5) Have you ever been discharged by an employer including nonrenewal? \_\_\_\_ Yes \_\_\_\_ No  
(If yes, explain on a separate sheet circumstances of your separation from employment including the name and address of your employer and supervisor.)

(6) Are you presently a named party in any lawsuit or is there any administrative action pending against you? \_\_\_\_ Yes \_\_\_\_ No  
(If yes, explain the circumstances, name of the court or agency on a separate sheet.)

Please attach a copy of any current and relevant teaching or administrative certificates you hold to this application.

Please attach copies of transcripts for all college and university work completed. All other relevant credentials related to the position for which you are applying should also be attached to this application.

The Freeman Public School District is an equal opportunity employer providing opportunities for employment without regard to race, color, creed, religion, ages, gender, disability, national origin, or ancestry. Inquiries concerning the application of Title IX, Section 504, Title VI, or the Americans with Disabilities Act should be referred to the Office of the Superintendent of the Freeman Public School District, Box 220, 1001 S. Wipf, Freeman, South Dakota 57029, or to the United States Department of Education, Office for Civil Rights, 10220 North Executive Hills Boulevard, 8th Floor, Kansas City, MO 641531367 (phone: 8168804202)

The Freeman Public School District will provide reasonable accommodations to any known disabilities of an Applicant unless the accommodation would create an undue hardship or even with the accommodation the essential functions of this job could not be performed. We will provide such an accommodation for completion of this Application if necessary. If an accommodation is required, please notify the Office of the Superintendent of the Freeman Public School District.

The Freeman Public School District is an alcohol free, drug free, and tobacco free facility. Smoking or the use of smokeless tobacco is not allowed on the premises.

I \_\_\_\_\_ hereby authorize the Freeman Public School District to conduct any investigation it chooses of my personal, educational, vocational, or employment history. I hereby authorize any current or former employer to provide the Freeman Public School District with all information my former or current employer has on file regarding me. I hereby release and discharge the Freeman Public School District and any person, including any former employer, its officers, agents and employer who provides information pursuant to this release from any and all liability or claim I may have under any state or federal law as a result of furnishing or receiving this information. I understand that any false or misleading information I have provided on or with this application is sufficient cause for immediate dismissal, should I be employed by the Freeman Public School District and regardless of when the misstatement or misinformation is discovered. I understand that any offer of employment is conditioned upon satisfactory completion of the mandatory criminal background check. A copy of this signed release and waiver may be relied upon to the same effect as the original which shall remain on file in the Freeman Public School District.

Date \_\_\_\_\_

Signature \_\_\_\_\_